

COUNCIL OF GOVERNORS: 29 July 2015

**Report Title: Report from Nominations Committee -
Reappointment of Mr Ian Ward, Non-Executive
Director to a second term of office and annual
reappointment of Mrs Sandra Dodson, Chairman**

Report From: Prof. Sue Proctor, Vice Chairman

Report Purpose: To consider and approve the recommendations

1. Background

The Nominations Committee met on 22 July 2015 to discuss the reappointment of Mr Ian Ward to a second term of office and the annual reappointment of Mrs Sandra Dodson, Chairman from 1 October 2015. The minutes of the meeting are attached at Appendix A. **The members of the Nominations Committee are asked to ratify these minutes.**

In accordance with the Trust Constitution and Foundation Trust Code of Governance, the Council of Governors is responsible for the appointment and reappointment of the Chairman and Non-Executive Directors. A Nominations Committee makes a recommendation to the full Council for discussion and approval.

The Trust's Constitution states that Non-Executive Directors will serve a three year period and will not normally exceed a maximum of three terms of office except in exceptional circumstances. ^{16.3.1}

Any terms beyond two terms (six years) should be subject to annual endorsement of the continued appointment by the Council of Governors. ^{16.3.2}

2. Reappointment of Mr Ian Ward, Non-Executive Director to a second term of office

On 31 September 2015 Mr Ward completes his first term of office as Non-Executive Director at HDFT. Mr Ward has expressed his desire to continue onto a second term.

Mrs Dodson and Rev. Dr Willshaw met with Mr Ward on 18 May to conduct an annual review and set Mr Ward's objectives for the coming year.

Mr Ward demonstrates high competence for the delivery of high quality care and for the importance of a clear strategy for sustaining the Trust.

Mr Ward undertakes many roles and duties as a Non-Executive Director and, over the past year, has been highly instrumental in driving forward focus of the Finance Committee and through his role on the Audit Committee delivering strong governance.

Mr Ward became Senior Independent Director in February 2015 and has conducted his duties with high competence.

3. Annual reappointment of Mrs Sandra Dodson, Chairman

On 31 September 2015 Mrs Sandra Dodson completes the first year of her third term of office as Chairman at HDFT.

Rev. Dr Willshaw, Deputy Chair of Governors and Mr Ian Ward, Senior Independent Director met with Mrs Dodson on 17 June to conduct an annual review and set Mrs Dodson's objectives for the coming year.

4. Recommendation of the Nominations Committee to the Council of Governors

The Nominations Committee unanimously endorse Mrs Dodson's recommendation that Mr Ward is reappointed for a second term, from 1 October 2015, subject to the approval of the Council of Governors

The Nominations Committee unanimously recommend the continuation of Mrs Dodson's third term of office from 1 October 2015 subject to the approval of the Council of Governors and the continued annual reappointment.

The Council of Governors is asked to consider and approve the recommendations.