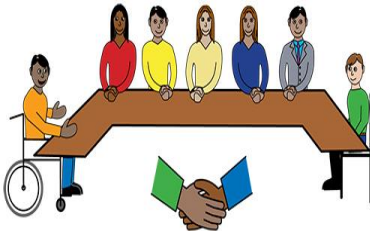


# Minutes of the Harrogate Equality Group Meeting on Thursday 10<sup>th</sup> September



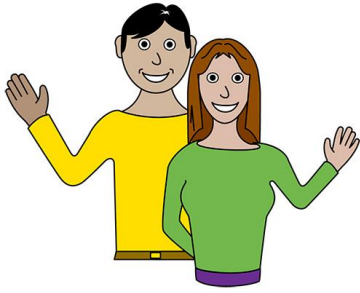
## People who came to the meeting:

**Alison Mayfield, Deputy Chief Nurse (Chair)**  
**David Bruce (DB), Vice Chair for North Yorkshire Physical Sensory Board**  
**Dawn Walsh, Strategic Health Facilitator, Tees, Esk and Wear Valley NHS Foundation Trust**  
**Angie Colvin, Corporate Affairs & Membership Manager**  
**Caroline Reid, Business and Quality Officer, Urgent Community and Cancer Care Directorate**  
**Lesley Simpson, Patient Voice Group Representative**  
**Geoff Marshall, Senior Human Resources Officer**  
**Pamela Allen, Governor**  
**Andrew Newton, Physical and Sensory Impairment Reference Group**  
**Amanda Russell, Governance Officer Elective Care Directorate**  
**Carol Giblin, Community and Human Resources Coordinator Carefound Home Care**  
**Natasha Wilson, Corporate Nursing Secretary (taking minutes)**



## People who could not come to the meeting:

**Brian Quinn, British Humanist Association**  
**Sarah Hughes, Health Visitor**  
**John Goss, Access Group Harrogate & District**  
**Jane Thurlow, Senior Manager York Wheelchair Centre**  
**Bob Tunnicliffe, Harrogate Deaf Society**  
**Janet Farnhill, Senior Nurse - Adult Safeguarding/Named Nurse - Learning Disabilities**



**Alison Mayfield, Deputy Chief Nurse was welcomed as the new chair of the group. Alison Mayfield told the group a bit about herself.**

**Standard and Easy read minutes of the last meeting held on the 16<sup>th</sup> June 2015**



- **Everybody agreed that the minutes were correct.**



- **David Bruce said that the Easy read minutes were much better.**

**Eyes and Ears symbols**



- **Alison Mayfield said that the Matrons were happy to use the symbols on the wards.**

**1 to 1 hearing loops**



- **David Bruce asked if the hearing loops were being used. Geoff Marshall said that they were. Alison Mayfield would make sure that staff on the wards knew about the loops.**



## Hearing loop in the Boardroom, Trust Headquarters

- David Bruce could not hear the people who were sitting at the back of the room. Geoff Marshall would speak to the Estates Department about this.

## Flagging for patients with hearing problems



- Lots of work is taking place to improve care for patients with hearing problems.



## Flagging for patients with learning disabilities

- Lots of work is taking place to improve care for patients with learning disabilities.



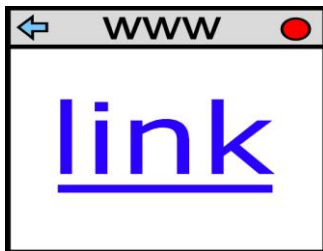
- David Bruce said he had received much better care when in hospital.



## Disabled toilet at Knaresborough Wheelchair Equipment Store

- Caroline Reid would speak to John Goss about his needs.

## Workforce Race Equality Standard



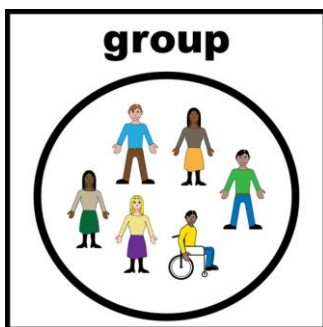
- You can find information about Harrogate hospital's workforce on the internet site. Please click on the link below:

[Workforce Race Equality Standard](#)

## Equality Delivery System



- This is new work that Harrogate hospital will be doing. This work will make sure that we follow the Equality Act 2010.



## Review of the Equality Group

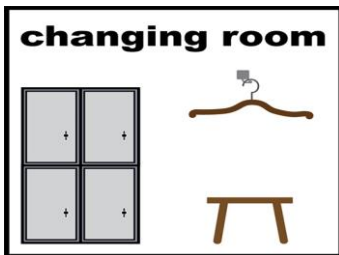
- The group talked about its future. Alison Mayfield would review the terms of reference and the membership of the group.



## Future talks and speakers

- We will invite speakers to future meetings when needed.

## Any other business

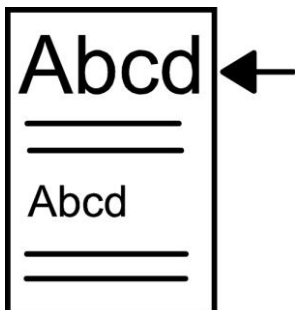


- David Bruce asked about the changing places facility. Geoff Marshall said that this was in the Harrogate hospital's 5 year plan.

Ripon Community Hospital



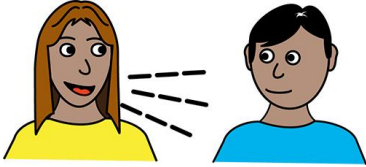
- Andrew Newton asked about a change in appointment service at Ripon hospital. Alison Mayfield would find out about the change.



- David Bruce said that the Outpatient Appointment Letters were not easy to read. Alison Mayfield would find out about the letters.

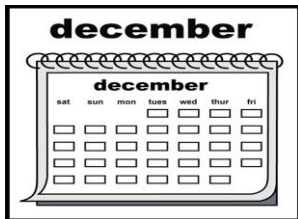


- Members of the group asked if there could be a talk about care in the community at a future meeting.

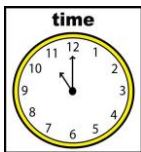


- Alison Mayfield would talk to some colleagues at York and Leeds Hospitals about Equality and Diversity.

## Date and time of the next meeting



Thursday 15<sup>th</sup> December



11.00 am – 1.00 pm



To be held in the Boardroom, Trust Headquarters at Harrogate Hospital.

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