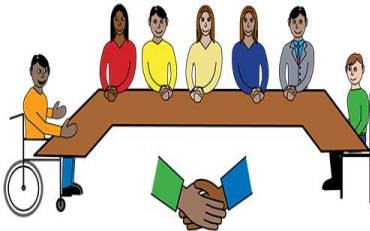


Minutes of the Harrogate Equality Group Meeting on Thursday 12th March 2015



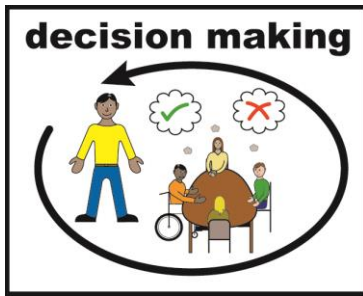
People who came to the meeting:

Geoff Marshall, Senior Human Resources Officer (Joint Chair)
Angie Colvin, Corporate Affairs & Membership Manager (Joint Chair)
Jodie Hutchinson (was Rowland), Governance Office Elective Care
Pamela Allen, Governor
Bob Tunnicliffe, Harrogate Deaf Society
Andrew Newton, Physical and Sensory Impairment Reference Group
Christine Thompson, Patient Voice Group
Natasha Wilson, Corporate Nursing Secretary (taking minutes)



People who could not come to the meeting:

Jan Chaplin, Deputy Chief Nurse
John Goss, Access Group Harrogate & District
Brian Quinn, British Humanist Association
Jovita Jones, Volunteer for Minority Cohesion and Open Country
Janet Farnhill - Senior Nurse Adult Safeguarding
Sarah Hughes, Health Visitor
Dawn Walsh, Strategic Health Facilitator for Tees, Esk and Wear Valley
Jim Grebby – Lead Hospital Chaplain
Caroline Reid, Business and Quality Officer for Acute and Cancer Care Directorate
Jill Foster, Chief Nurse

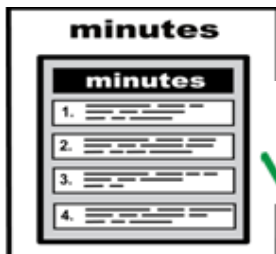


There were not enough people at this meeting to make any decisions.



Angie Colvin gave a talk about Easy read:

- **Some volunteers have been given Easy read training and they will help to make more accessible information.**



Minutes of the last meeting held on 19th December 2014:

- **Everybody agreed that the minutes were correct.**

The group talked about the:

Eyes and Ears symbols



- **All wards and the Emergency Department have these symbols.**



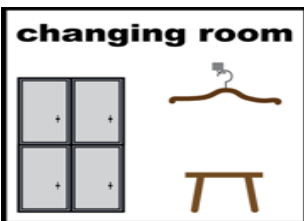
Flagging for patients with hearing problems

- Jodie Hutchinson said that Catherine Walsh, Head of Audiology will talk to patients to see if they are happy to have a flag on their hospital records.



Changing Places rooms

- Geoff Marshall will get a list of all the disabled toilets at Harrogate hospital and changing places rooms in the area. And he will give this list to the main reception at Harrogate Hospital.



Update from Planning

- Angie Gillett, Head of Planning will come to the meeting in June to speak to our group.



The Equality Group's work plan for 2015-2016

- Geoff Marshall sent the work plan to the group and this would be reviewed at the next meeting.



Equality Group Speakers for 2015-2016

- **Geoff Marshall and Natasha Wilson will send an email to the group to ask if they would like to give a talk at a future meeting.**

The group were given some feedback from the Equality Subgroup:

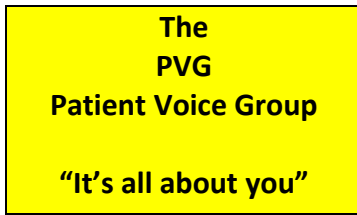


- **Representatives from all areas were asked to make sure that Equality actions plans are up to date.**



- **There will be two Deaf Awareness training days for staff at Harrogate hospital.**

Any other business:



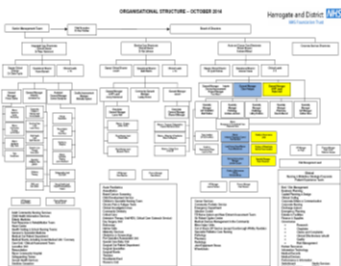
- Christine Thompson said that further changes would be made to the Patient Voice Group noticeboard.



- Bob Tunnicliffe asked about the Equality training again and Geoff Marshall said that the training would be changing.

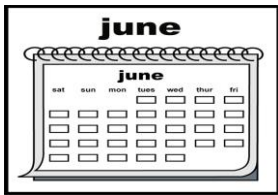


- Andrew Newton asked if any Equality issues had been reported in the Harrogate Hospital Care Quality Commission report. Angie Colvin said that there were no issues.

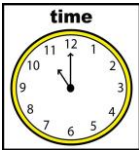


- Natasha Wilson will send some information to the group to help them understand how departments fit in with each other.

Date and time of the next meeting:



Tuesday 16th June



11.00 am – 1.00 pm



**To be held in the Boardroom, Trust Headquarters
at Harrogate Hospital.**