



Harrogate and District
NHS Foundation Trust



HDFT Member News



New HDFT Chair Sarah Armstrong may only have been in the role for a few weeks, but her wealth of experience and the energy and enthusiasm she brings makes her the perfect choice.

Dear Members,

It is fantastic to be able to say hello to you!

Since being appointed Chair of the Trust on 1 April 2022 I have been delighted to meet so many people over the last few weeks, both within the organisation and outside of it. Thank you to everyone I have met so far who have extended the 'warmest of welcomes' – it has been very much appreciated!

I was delighted to attend the Friends of Harrogate Hospital fundraising event in early April. This was their first major event of the year and was extremely well supported by members of the local community. It was fantastic to see the work of our Friends in action.

I was also incredibly pleased to be able to say thank you to the Harrogate Scrubbers in May – these amazing volunteers generously gave their time, energy and skills during the pandemic making essential items (such as scrubs) for our colleagues.

I have also been getting to know other Chairs in the region. There is a lot going on around us - the new Integrated Care Systems (ICSs) officially begins on 1 July, and enormous work has been going on

behind the scenes to get ready for that. ICSs are partnerships that bring together providers and commissioners of NHS services across a geographical area with local authorities and other local partners to collectively plan health and care services to meet the needs of their population. I will continue to keep you updated about the ICS development, as it is a KEY part of our work.

It is really important to me that you feel engaged and included in our work and are able to share your thoughts and views about the work that we do as a Trust and the care we provide, after all, you are our experts! Please do get in touch if you would like to tell me anything. Going forwards, we will be providing more opportunities to get in touch as we really value your input.

Finally, I hope to be able to say hello in person at some point soon!

Kind regards,

A handwritten signature in blue ink that reads 'Sarah'.

Sarah Armstrong



CV



- Sarah has been a Non-Executive Director of Harrogate and District NHS Foundation Trust (HDFT) since October 2018.
- She became Chair of HDFT in April 2022.
- She was a Non-Executive Director of Harrogate Integrated Facilities (HIF), a wholly owned subsidiary company of HDFT that supplies services to Harrogate District Hospital and the Trust's community services, until her appointment as Chair of HDFT.
- Sarah acted as the Non-Executive Lead for Wellbeing at HDFT and HIF until becoming Chair of HDFT.
- Sarah has a wealth of senior experience to bring to the role. She is an experienced leader in the charity sector, having been a senior manager for a national charity leading in volunteering policy and practice, and Chief Executive for a charity raising aspirations for young people with a disability.
- She has previously held roles as Chief Executive of York Centre for Voluntary Service (CVS), an ambitious social action organisation which supports and champions the voluntary, community and social enterprise sector to strengthen communities, and as Director of Operations at Healthwatch England.





When one chair joins, we have to say goodbye to another. Sarah Armstrong has big shoes to fill taking over from Angela Schofield following her retirement.



In March, HDFT bade farewell to Angela Schofield, who had been Chair of HDFT since November 2017.

Before joining HDFT Angela had significant leadership experience in the NHS. She had been Chair of Poole Hospital NHS Foundation Trust in Dorset, and before that was Chair of Bournemouth and Poole Primary Care Trust, which were predecessor organisations to the clinical commissioning groups. In the 1990s, she was Chief Executive at Calderdale NHS Trust.

During her time at HDFT, Angela oversaw HDFT becoming the largest provider of 0-19 children's services in England - providing care for half a million young people in North Yorkshire and across the North East in County Durham, Darlington, Middlesbrough, Stockton-on Tees, Gateshead, Sunderland and Northumberland.

She also played a pivotal role in helping lead the organisation through one of the greatest crisis in living memory - the COVID-19 pandemic.

To mark her retirement, HDFT Board Members, Governors and colleagues from the Trust joined Angela to help her celebrate her four years at the helm of HDFT.

Amongst the gifts Angela was presented with a photobook of memories of her time at HDFT together with messages from colleagues at teamHDFT.

Angela said: "I would like to thank everyone for being such wonderful colleagues. It has been a great pleasure and privilege to work at HDFT and meet so many of you and learn more about your amazing achievements."





COVID-19 vaccinations have meant the world is slowly beginning to return to normal. And whilst here at HDFT we have until now had to maintain COVID-19 protocols we are now in a position to be able to relax them.

Whilst over the last few months Covid restrictions have been eased in many areas of society, HDFT has maintained its own Covid protocols in its hospitals and other Trust locations for the safety of staff, patients and visitors.

Following further national NHS advice and the Trust's own review we have made the decision to further relax visiting restrictions.

Visiting hours at Harrogate District Hospital and Ripon Community Hospital are now 2pm-4pm and 6pm-8pm, providing further opportunities for family and friends to visit their loved ones, with up to two visitors being able to visit a patient at any one time. Booking is not required.

Having undertaken a review of our COVID-19 guidance, the decision has also been made to relax restrictions concerning wearing masks on the Trust estate, such as in our hospital corridors, meeting rooms, most wards and outpatient areas.

Whilst staff, visitors and patients will no longer need to wear a mask in many areas, they will need to continue to wear a mask in the following departments/areas:

- ED (Emergency Department)
- MDU (Medical Day Unit)
- Minor Injuries Unit, Ripon
- Urgent Treatment Centre, Selby
- Dermatology
- SROMC (Sir Robert Ogden Macmillan Centre)
- SDEC (Same Day Emergency Care)
- Radiology (Xray, CT / MRI Scan)
- Oakdale Ward (if visiting haematology patients)
- GP Out of Hours Service





Steve Russell Jonathan Coulter Emma Nunez

Executive changes

At the end of February, Steve Russell, HDFT's Chief Executive temporarily left the Trust to start a secondment as the NHS' National Director for COVID-19 and Flu Vaccinations.

Steve, who has been Chief Executive of HDFT for almost three years, will be away from HDFT for at least six months and potentially up to a year.

The Trust's Financial Director Jonathan Coulter has taken on the role of Chief Executive during this time, whilst Emma Nunez, Executive Director of Nursing, Midwifery & Allied Health Professionals, has taken on the role of Deputy Chief Executive.



Celebrating International Nurses Day

On Thursday 12 May, HDFT celebrated International Nurses Day which recognises the incredible work of nursing colleagues and the difference they make to patients' lives across our communities every day.

The last couple of years have been extremely tough for our nursing teams, and we would like to thank them all for their hard work and dedication – words cannot adequately express just how grateful we are for all that they do.

The RCN Foundation has recently launched the #hereforelife campaign celebrating nurses and midwives and we cannot think of a better description for the role they play.



Herriots Restaurant

In early January refurbishment began on Herriots restaurant at Harrogate District Hospital. The designers were briefed to create a space for staff, patients and relatives to enjoy day and night, that would promote a welcoming environment and instil a sense of wellbeing. They envisaged a bright, modern space with calming features that allow for social interaction or spaces for a quiet moment. With the transformation now complete Herriots Restaurant reopened in April. The space has been transformed with the colour scheme in various shades of green reflecting nature, and focal points around the dining area that catch the eye. The most prominent is the preserved reindeer moss wall.



No Excuse for Abuse

Violence and physical or verbal aggression has become a serious issue faced by NHS staff. To raise awareness of the issue and to try and change the attitudes of patients, service users, and visitors who might be inclined to resort to such unacceptable behaviour, a campaign has been created promoting the message there is no excuse for abusing our staff, and such behaviour won't be tolerated and could lead to prosecution.

The aim of the campaign is to educate patients and visitors on our zero tolerance approach to abuse, and to also assure our staff that their safety is the Trust's priority and they are supported and protected.

HDFT Governor Elections

Have your say as to who should represent Harrogate and surrounding villages; Knaresborough and East District; and Wetherby, Harewood and surrounding villages on our Council of Governors.





Election Countdown

A number of seats on HDFT's Council of Governors are up for election with voting closing at 5pm on Thursday 23 June 2022. We have a number of exceptional candidates, but who would you choose?

With less than one week to go before the HDFT Governor Elections take place, many of you may still be deliberating as to who you should vote for.

Whilst 18 elected and six nominated governors sit on the Council, this month four public governor positions are up for election which you may be eligible to vote for.

Governors are now sought for the Harrogate and surrounding villages (two positions); Knaresborough and East District (one position); and Wetherby, Harewood and surrounding villages (one position) constituencies. We also have a vacancy for a staff governor in the non-clinical constituency. Members in each constituency can vote for a candidate to represent them on the Council of Governors.

These governor vacancies have arisen due to governors coming to the end of their term of office or where the seat has not been filled in the previous election round.

Foundation Trusts are part of the NHS but they are governed locally instead of centrally. They have a membership - people who want to get more involved in local health services sign up to become members.

Foundation Trusts are accountable to their members through a Council of Governors. The Governors play a vital role in shaping the future direction of HDFT and the services provided to local communities. They represent the interests of the Trust's membership (which includes staff, patients and local residents) and the wider public.

HDFT cares for the population in Harrogate and the local area as well as across North Yorkshire and Leeds. We also provide children's services in the North East in County Durham, Darlington, Middlesbrough, Stockton-on-Tees, Gateshead, Northumberland and Sunderland. Our Governors play a pivotal role in helping shape the future direction of the Trust.

We have a number of candidates from a variety of backgrounds who are up for election and across the following pages you will find election statements from each to help you make up your mind.

If you are a member of the Trust and have a governor election taking place in your constituency, you will have received a voting form either by email or in the post. Simply follow the instructions included with the voting form to make your vote count.



VOTE NOW!



Candidates Election Statements

Public: Harrogate and surrounding villages

Candidate statements have been reproduced exactly as received by the Elections Company. Candidates were advised in the guidance to check their statements prior to submission. Statements are not edited or amended by the Elections Company or by HDFT. They are printed as they have been submitted.



Richard Fryer

Having lived and worked all my life in Harrogate and been a user of Harrogate Hospital (on numerous occasions), I now feel it would be appropriate to use my time and life experience for the benefit of the community as a whole, by offering myself as candidate for a governor of the hospital.

I was born at Harrogate Hospital, my children were born at Harrogate Hospital: what better reason then for offering my experience for the benefit of the community.

My employment in senior management, coupled with time in local charities, (through Round Table) and in working with Harrogate Advocacy helping those who needed support with various issues and, latterly, as a North Yorkshire Magistrate for over 14 years enhances my application. These experiences bring into focus the importance of working with various agencies to attain common goals.

I understand the importance of listening and probing to illicit a clear understanding of the issues.

I am a team player that always strives to find cohesive solutions to any areas of concern.

I am prepared to challenge decisions if I am aware that unsuitable actions are being considered.

I will always challenge and question decisions as and when I feel necessary, to ensure the delivery of service.

I have always applied the seven "Nolan Principles" and would abide by the code of conduct in all matters.

I appreciate the time commitment of being a governor and am happy to commit to this.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Kathy Gargan

I am standing for election to the Council of Governors as I strongly support the provision of good healthcare for all. I want to play my part in supporting the HDFT at this most challenging time as we emerge from the global pandemic and face a cost of living crisis.

My husband and I have lived in Harrogate and the surrounding villages for 35 years bringing up our three daughters here. I retired at Christmas 2021 following a 38-year career at PwC. Since retirement I have volunteered at the vaccination centre at the Yorkshire ShowGround and am training to be a vaccinator with St John's Ambulance.

I am FCA qualified and worked in the audit division of PwC for 15 years, leading audits of a wide range of entities including those in the health sector. Following the birth of my children I moved into Operations, latterly becoming the UK Operations Director of our Risk business where my role was to ensure that we ran an efficient, effective organisation. As a Trustee Director of the PwC pension funds for 8 years (assets £2bn) I gained extensive experience of governance matters.

I am keen to use the skills gained at PwC to give back to the local community through becoming a Governor. I am interested in listening to and promoting the contributions of our diverse community; working as part of a team to represent its views and developing strong links between our community and the HDFT.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Candidates Election Statements

Public: Harrogate and surrounding villages



Paul Haslam

The NHS and our local hospital are wonderful institutions that have saved my life more than once. They need to be treasured and nurtured but also brought up to date to encompass the latest thinking on prevention of illness as well as treatment.

My Mother died of Alzheimer's disease over 10 long years. It's a horrible, life robbing disease. However, in recent years the evidence suggests that 93% of all Alzheimer's disease is avoidable through better diet and lifestyle. The challenge, of course, is that Alzheimer's is 30 years in the making. The NHS along with other government agencies need to be helping people make the right nutritional choices. The NHS should be piloting other new developments in medicine.

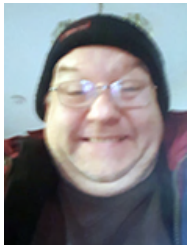
The Government is putting billions of pounds of taxpayers' money into the NHS and social care services, and it takes good governance to ensure the quality of service, the vision, and the performance of the Trust. For example, "How has covid influenced how care will be provided in future?" It's important that all stakeholders including the public receive regular updates to know their services are effective.

A former CEO of a FTSE 250 subsidiary and teacher of strategy at Business School, I run my own business consultancy and am a councillor on HBC and NYCC. I have also benefited from excellent treatment over the last two years of a, now not a life threatening, condition and so have experience as a customer.

Declaration of Interests:

Political Party: Conservative Party

Financial or other interest in the Trust: None



Michael John Lawn

I would great presenter and speaker to the meetings and put my voice across as i loud voice and great with people and listening to others and making decisions

Declaration of Interests:

Political Party: Labour

Financial or other interest in the Trust: None



Victoria Oldham

As a district councillor and accountant, I believe I have the interpersonal and business skills to assist in suitable representation.

Strong leadership is essential, and being able to absorb sometimes lengthy and difficult information is a must, and my negotiating skills will offer the necessary level to promote successful outcomes within a financially stretched organisation.

Declaration of Interests:

Political Party: Conservative

Financial or other interest in the Trust: None



Candidates Election Statements

Public: Harrogate and surrounding villages



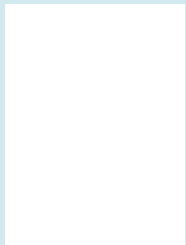
Andrew Patrick

I worked at the Harrogate Hospital as a Porter & I saw & heard opinions & actions that alarmed me. I would like to ensure there is a place for honest & frank discussions & a place to go where people can disclose their concerns. I would like to improve motivation, moral & honesty in the NHS. I am well educated and know aspects of employment law.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Keith Phillips

My experience in contract research can help the NHS Trust whilst representing the local community's requirements.

I'd like to know how the Trust works with its staff, Directors and Governors. How is responsibility and accountability managed?

I'm retired and live near Harrogate. I am a chartered Chemist and a Fellow of The Royal Society Of Chemistry (FRSC).

I worked for Monsanto, the Wellcome Foundation and the Tobacco Research Council (TRC) in Harrogate as a chemist. The TRC became Hazleton, Corning Hazleton and renamed Covance Laboratories.

My career developed managerially: to Head of department(s) and to Director of Analytical Services. In the last 10 years one client, The Centre For Indoor Air Research (USA), asked me to design a series of Air quality studies in Europe.

I reported to the MD in Harrogate and the Company President in the USA. I still had other clients placing chemistry business with us, mainly from the pharmaceutical industry.

The Air Quality studies were planned, tested, costed (a few £million in value) and a team of 10 travelled to 16 countries spending 1 month in each. They included Australia, Hong Kong, Malaysia and China. All data was published by me, as principal author, in International Peer reviewed journals. I gave scientific talks at symposia in many of these cities. I was also a peer reviewer for some of the journals.

There are three important things to focus on in any business:

1. Communication
2. Communication
3. ?

It's ALWAYS communication and communication ALL WAYS.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Candidates Election Statements

Public: Harrogate and surrounding villages



Rabinder Kaur Sidhu

I was born in Kenya and arrived in the UK in 1971. After leaving school, I joined Barclays Bank in 1979 working within a customer focused environment for 30 years, developing good communication skills. I became highly adaptable within various roles, helping me to become a great supporter of customer service and treat others according to their needs.

Whilst at Barclays I worked with an agricultural manager which required me to be methodical, prioritising work on a daily basis, planning and organising a portfolio. I am a great believer in challenging discrimination, promoting equality and valuing diversity.

I became parent governor at our children's school between 1992-1996 and 2003-2007 which was enlightenment of the education system. Since 1992, I have raised funds for schools. Now I help do same at my granddaughter's school.

Becoming a governor at HDFT would allow me to be part of an organisation that recently helped my family whilst using the services, which was been excellent experience.

I am approachable, helpful, courteous and enthusiastic. I always take responsibility for my actions and decisions. In 2009 I was appointed a criminal justice magistrate on the Harrogate bench following a rigorous selection process. In 2012 I was selected to sit on the family bench, where I became a presiding justice in 2019. I enjoy knitting, reading and listening to radio and current affairs. We are keen walkers to improve well-being. I would be able to contribute to the team with my skills and abilities in this role.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Dave Stott

When elected Governor three years ago, I committed myself to enhancing the Trust's focus on the quality of patient healthcare. I sought to use my national health work to support this. I've regularly offered 'critical support' to the Trust's Non-Executive Directors (NED's) and held them to account for improvements in both patient safety and care. For example, I've interrogated NED's about patient feedback. I've celebrated good practice, not shied away from difficult issues and pressed for assurances on further improvements.

Through membership of a number of UK healthcare committees I have become sensitised to wider issues effecting patient wellbeing. This has helped me challenge and better support our Trust. For example:

- *I've probed NED's about their confidence that patient treatment scandals, reported in other hospital trusts, could never happen here.
- * I've offered my support –and practical suggestions too- about how our Trust might enhance its commitment to diversity and inclusion. This is key in further reducing health inequalities for patients and indeed staff.
- * I've added my voice to that of many others in the Trust who know great patient healthcare depends on staff feeling highly valued too. It is good to see an increasing number of initiatives that are doing just that.

I have achieved my original goal. But I'm aware a sharper focus on the 'patient experience' alone, won't automatically lead to better patient care and treatment outcomes.

I know the Trust can and wants to achieve even more. I would like the opportunity to help it.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Candidates Election Statements

Public: Harrogate and surrounding villages



Dr Richard Sweeney

I am a passionate supporter of the principles of the NHS - that it should meet the needs of everyone, be free at the point of delivery and based on clinical need, not on the ability to pay.

My whole working life, until retirement in 2018, was in the NHS. After training posts in Leeds and Harrogate I worked as a GP in central Harrogate for 31 years. For 6 years I was also a GP Governing Body Member of the Harrogate and Rural District Clinical Commissioning Group where I was the clinical lead for Vulnerable People (the frail elderly, people with dementia, all those living in Care Homes, those with mental health problems and the homeless). My background, therefore, gives me insight into the health needs of the Harrogate population and also an understanding of how the NHS bureaucracy and funding work.

We are very fortunate in Harrogate with quality of health services provided, but we must always work to maintain and improve this. I am particularly motivated to ensure Harrogate and District Foundation Trust services are always patient focused and better integrated with Mental Health Services, Social Services, General Practices, Care Homes and the many excellent Voluntary Sector Services operating locally.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None

YOUR

VOTE

MATTERS



Candidates Election Statements

Public: Knaresborough and East District



Jackie Lincoln

I have lived in the Knaresborough area with my family for over 30 years and have experienced a wide range of local health and related services during this time.

For most of my career, I have worked in children's services as an operational manager and a strategic leader (in Yorkshire and nationally). I am passionate about working to address the inequalities which exist particularly for disadvantaged children and families, and I believe that access to the right services and help at the right time for children, young people and their families can help to promote long term health and wellbeing.

I have worked across the age range for children and families with extensive experience in the early years, early help and special needs and disabilities service areas. These roles have all involved close partnership working with a wide range of agencies, but particularly with health partners, one example being the delivery of the Healthy Child Programme.

I am used to analysing performance data and financial information and this has enabled me to contribute effectively to Board discussions at meetings of Children's Trusts and Local Safeguarding Boards.

I have always valued the importance of consultation and co-design with service users, I see this as an essential pathway to planning and developing effective future services.

As the twilight of my professional working career approaches, the role of Governor would present me with an ideal opportunity to continue to apply my acquired skills, experience and values to support the local community.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Karen MacGillivray-Fallis

I believe that I have the skills, knowledge and personal qualities to be an effective Governor at Harrogate and District NHS Foundation Trust.

I am passionate about championing the needs of the local community and ensuring that people have a voice and feel listened to. I have worked at a senior management level and recognise the importance of fairness and transparency to ensure people feel valued and heard. I have worked within the NHS, social care and the voluntary sectors and recognise the complexities within the health service and therefore, feel I understand the opportunities and challenges currently faced.

I have held the positions of school governor and non-executive board member so appreciate the difference between leadership and governance and recognise that this role is to ensure that scrutiny is carried out at Board level. I also have a background in nutrition and fitness and greatly value health and wellbeing. I would be keen to be involved in supporting the preventative medicine agenda within the Trust.

I believe I am friendly, approachable and can communicate well and therefore could represent and promote the Trust effectively. I also think it is important not to shy away from difficult or challenging conversations when it is the right thing to do and I feel I can do this in an understanding and constructive way.

I believe I can use my skills and experience to ensure the Trust is run well and meets the needs of patients, staff and the wider community.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Candidates Election Statements

Public: Wetherby, Harewood and surrounding villages



Michael Dunn

I have total belief and respect in our local health service and the wider Health and Social Care sector. I have the experience, credentials, time and skills needed to support and help improve the service for both practitioners and patients, ensuring improved healthcare is delivered through a transparent integrated approach. I believe in giving back to the community and wish to help to provide valuable and appropriate local health services.

My considerable experience is built upon working as a director within a NHS Trust and with the Department of Health. Having previously worked within the utility, transport and construction sectors and a director in management consultancy services covering both Public and Private sectors within various governance structures. I focus on delivery and improvement within commercial, IT and Data, business change and complex programme disciplines.

Working at Board level with a collaborative management style, I ensure stakeholders are informed and engaged. I will challenge where necessary and praise where standards and targets are achieved. I always seek to deliver within challenging financial and time constraints and to encourage innovation and openness from all.

I believe in an openness to monitoring and reporting of local health provision and ensuring these services benefit from the adoption and adaptation of the latest techniques, technology and data sharing to achieve the best patient outcome whatever their circumstance.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None



Doug Masterton

It has been a great privilege to serve the Leeds communities in Wharfedale as a Trust Community Governor for the last three years. I live in Harewood and am a member of Harewood Parish Council.

Before retirement I worked as a teacher of physics, a local authority Education Adviser in Leeds and as a school inspector, both for OFSTED throughout England and for the Church of England. I was also employed as Communications Officer for Fabian Hamilton MP for Leeds Northeast.

This experience taught me the importance of expert leadership, management, governance and operation of organisations that serve the public, particularly hospitals upon which we all depend. As a governor I have sought to understand the complex and challenging work the Trust undertakes throughout the region. I have regularly attended key management committees and reported to the governing body concerning the quality of decision making, and the scrutiny of Trust operations. I served as a member of the final selection panel for the recent appointment of a new Chair of the Trust. I have always tried to represent and promote community perspectives concerning the range and quality of health services we need.

As a candidate for re-election as governor, I seek to carry on offering help and support towards ensuring the continued and improving quality of health services provided by Harrogate NHS Trust. I also want to give something back following the care that our hospital has given to me and members of my close family over many years.

Declaration of Interests:

Political Party: Labour

Financial or other interest in the Trust: None



Candidates Election Statements

Public: Wetherby, Harewood and surrounding villages



Jeffrey Michael Miles

My name is Jeffrey Michael Miles I live in the Harewood area of Leeds and have been a member of the Foundation Trust with Harrogate Hospital since 2006.

I think I should be elected as I have a lot of time, admiration and respect for the hospital and its staff also I live close by. I am prepared to help out in the hospital as and when it is required within my capability.

Declaration of Interests:

Political Party: None

Financial or other interest in the Trust: None

Important dates in 2022

You are invited to attend our next public meetings - we'd love to see you there.



**Board of Director
Meetings:**

**27th July 2022
28th September 2022
30th November 2022**



**Council of Governor
Meetings:**

**6th September 2022
5th December 2022**





We need you!



Harrogate Hospital & Community Charity (HHCC) is the registered charity for Harrogate and District NHS Foundation Trust (HDFT).

HHCC raises funds to go above and beyond the provision of the NHS to help enhance the experience and the environment for staff, service users, patients and their families across #teamHDFT.

Your generous donations will make a huge positive impact across our wide geographical footprint including, County Durham, Darlington, Gateshead, Middlesbrough, North Yorkshire, Northumberland, Stockton and Sunderland.



Scan me
to donate!



 hdft.hhcc@nhs.net

 01423 557408



SAVE THE DATE

Sunday 27 November 2022 for
our Christmas Market at
Harrogate Railway Athletic F.C.



www.hhcc.co.uk



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[@harrogatehospitalcharity](https://www.tiktok.com/@harrogatehospitalcharity)

Looking for a vocation not just a job?



Harrogate District NHS Foundation Trust (HDFT) and Harrogate Integrated Facilities (HIF) colleagues are rightfully proud of the organisation they work for and they are keen to encourage others to join #teamHDFT.

A huge amount of work goes on behind the scenes to attract and recruit candidates with the right skills, relevant experience and who value kindness, integrity, teamwork and equality.

Our career opportunities and events are promoted via Twitter, Facebook and LinkedIn. Trust colleagues and Members can help by sharing and re-tweeting messages so they reach potential

candidates, especially those that may not currently be job hunting.

The NHS has 350 different careers, many of which are on offer here at HDFT. The Trust provides a full induction and training package to support new starters so that they can fulfil the role to the best of their abilities.

Want to know more about our current opportunities?

Visit www.hdft.nhs.uk/careers for the latest HDFT opportunities or www.harrogateintegratedfacilities.co.uk/category/opportunities for the latest HIF opportunities.

Keep up to date with the latest news and information on events around the Trust through our social media.



www.facebook.com/HDFTjobs



www.twitter.com/HDFT_Careers



www.linkedin.com/company/harrogate-and-district-nhs-foundation-trust

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<https://www.hdft.nhs.uk>