



# BAME and Allies Staff Network

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**Executive Sponsor: Russell Nightingale**  
Chief Operating Officer

## Message from the Network Chair

The HDFT BAME and Allies Staff Network has been established for a couple of years now and if you have not had the opportunity to join us, we would like to welcome you to join us. The Trust is undertaking a significant piece of work on the culture of our organisation and part of that will be looking at equality, diversity and inclusion.

We have a strong network that enables us to support each other as we develop programmes and events for your well-being, professional development and progression. If you have any

ideas or suggestions for the network, please email me as I would love to hear from you. I look forward to welcoming you as a member.

