LGBT+ Staff Network

hdft.lgbtstaffnetwork@nhs.net

Executive Sponsor: Suzanne Lamb
Deputy Director of Nursing, Health Visiting and Safeguarding

I am pleased and proud to be the executive sponsor for the LGBTQ+ network in the Trust. The network aims to provide supportive processes to champion workplace inclusion for LGBT + colleagues and their allies.

In 2023 we hope to increase active membership by promoting the network, internally and externally and supporting the career and professional development of our LGBT+ staff. I would particularly like to ensure that all our members are able to access peer support, increasing resilience and accessibility into the Trusts supportive services.

Employee Voices

I am a scientist working for the Trust and have felt I can be out about my sexuality since I started working here. I really enjoy being a part of the LGBTQ+ network as it gives me a space to talk about issues and to bring about change in the Trust which can benefit all.

My name is Joshua; I've been out as Gay for many years and recently have been finding out which pronouns work for me. Starting a new job whilst being unsure about my identity was a terrifying thought, but I've been met with nothing but support and kindness! Since starting with the trust in 2022 I've seen the revival of the LGBTQ+ Staff Network, and it has been so amazing getting to meet other people that want to network and support each other! Knowing that there is a platform where I can share my voice has given me the confidence I need to flourish in my role.

My name is Richard and I am an employee of the Trust. I am an out gay man and have felt very welcomed by all staff here. We are an inclusive organisation, which is well supported by our LGBTQ+ staff network that meets regularly. The network has a voice that is heard within the organisation and is sponsored by an executive director. That is important to me as it means that being part of the LGBTQ+ community here, we are not just tokenistic. I enjoy working here as I can be my authentic self and do not have to worry about being 'me.'